

# Human Resource Management MA



**[www.dmu.ac.ae](http://www.dmu.ac.ae)**



## Why choose De Montfort University

Founded in 1870, De Montfort University (DMU) Leicester has grown into a global institution with 26,000 students and 2,600 staff. Our passionate and enthusiastic lecturers have excelled in the National Teaching Fellowship awards – the most prestigious awards for excellence in higher education. Our academics have industry experience, and our researchers have made a real difference in people's lives.

Our courses embed employability in their curriculum, and our research feeds into students' learning. DMU Leicester has been ranked in the top 20 universities for graduate prospects in The Sunday Times Good University Guide 2020. Previous DMU graduates have gone on to win Oscars and work with organisations such as the BBC, HSBC, Nike, BMW and the NHS. At DMU Dubai, we welcome students from all backgrounds and are proud to offer the perfect combination of award-winning teaching, excellent facilities and a fantastic student experience.

## Schools and Departments

All De Montfort University (DMU) students belong to one of our four faculties. Each faculty delivers a wide range of courses to students, oversees world-changing research, and fosters enviable commercial links that inform our teaching and ensure DMU courses are relevant to modern employers.

**The Faculty of Business and Law** delivers a wide range of undergraduate and postgraduate courses, including accounting, law, politics, marketing and business studies, designed with employability in mind.

### Education 2030

We want to ensure you have the best learning experience possible and a supportive and nurturing learning community. That's why we're introducing a new block model for delivering the majority of our courses, known as Education 2030. This means a more simplified timetable where you will study one subject at a time instead of several at once. You will have more time to engage with your learning and get to know the teaching team and course mates. You will receive faster feedback through more regular assessment, and have a better study-life balance to enjoy other important aspects of university life.

## Course overview

This programme will allow you to identify, develop and apply appropriate interpersonal, organisational and functional skills required to embark on a career in HRM as a reflexive practitioner. It enables students to evaluate contemporary and future trends in HRM from critical perspectives. You will develop a critical understanding of Human Resource Management as a body of theory and practice and allows you to become a graduate who can operate in a changing global context using a range of practical, analytical and in-depth research project skills.

## Key features

- Human Resource Management programme integrates and explains the interrelationships between employment relation dynamics, legal and strategic dimensions of managing and engaging people in organisations.
- The programme enables students to identify and apply relevant theory to address issues and challenges that face workers, managers, leaders, organisations and society.
- Expert academics will teach you with first-hand experience in researching or working in human resource management.
- The programme leaders are experienced professionals dedicated to ensuring students receive a high-quality education. They are readily available to answer any questions or concerns students may have regarding the accreditation process or the course content.
- DMU Dubai students can now benefit from the Industry Advisory Board, which comprises leading experts and professionals at the enterprise level. The board provides valuable insights and guidance to ensure the curriculum remains relevant and current with industry trends and demands.



## Teaching and assessments

The learning and teaching methods on this programme embrace a broad range of approaches that have demonstrated effectiveness in postgraduate marketing education. These include both formal and informal inputs. Traditional lectures will outline the models, theoretical frameworks for the different areas of marketing, with a cutting-edge focus on strategic alternatives and considerations. Tutorial discussion and other interactive activities such as seminars, workshops, and case study analysis encourage students to examine further the core elements of marketing in a critically analytical manner. Other approaches might include videos, guest lectures, collaborative group work, such as presentations and projects, and individual presentations, simulations and computer modelling and the Dissertation or Marketing Consultancy Project.

Assessment strategy is based on testing a wide range of skills required for digital marketing management practice. Support is provided through feedback on initial work and general guidance. Examples include reports, infographics with tables and diagrams, presentations and coursework. Students are encouraged to showcase their work on LinkedIn because the work ties in directly to employability.

This is a full-time course and in total you should be prepared to devote approximately 2 hours of lectures, 6 hours of workshop and 2 hours of asynchronous activity each week.

<b>Course Award</b>	<b>Human Resource Management MA</b>
<b>Duration and Mode</b>	<b>1 year full-time/2 years part-time</b>
<b>Delivery</b>	<b>Evening</b>
<b>Intake</b>	<b>January/September</b>
<b>Annual Fees</b>	<b>AED 89,250 (including 5% VAT)</b>
<b>Scholarships and flexible payment plans available</b>	

## Course modules



More info

### Block 1

People Management: Leadership, Development and Analytics

### Block 2

Managing Employment Relations in a Legal Context

### Block 3

Sustainable Human Resource Management in the Contemporary and Global Context

### Block 4

Employee Resourcing in the Changing World of Work

### Block 5 & 6

Research Dissertation in Human Resource Management

\*All modules are indicative and based on the current academic session.

## Entry criteria

- Applicants will typically hold an undergraduate degree with a minimum pass of 2:2 or equivalent overseas qualification.
- Professional qualifications deemed to be of equivalent standing will be considered on an individual basis.
- Work experience is not a requirement. However, applications from those without formal qualifications but with significant professional experience in the relevant field will be considered individually.

## English requirements

If English language was not the medium of instruction in your previous academic qualification an IELTS score of 6.0 or equivalent when you start the course is essential.

Students with other qualifications may also be considered. Please scan the QR code or contact Admissions Office for details.



Enquire Now





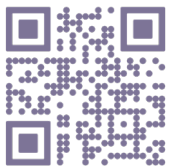
**Prof. Katie Normington**  
Vice-Chancellor  
De Montfort University



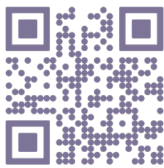
**Simon Bradbury**  
Pro Vice-Chancellor International  
De Montfort University



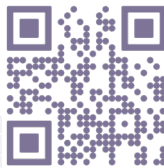
**Prof. Michael Gallimore**  
Head of Campus  
De Montfort University Dubai



Career support



Scholarships



Enquire Now

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**Tel: +971 4 4358700 Fax: +971 4 4477350**

**DMU Dubai Admissions Office is open from**  
**Monday to Saturday 9am to 5pm**

**[www.dmu.ac.ae](http://www.dmu.ac.ae)**

     **@dmudubai**



Virtual Tour



## Human Resource Management Graduate careers

Graduates from the Human Resource Management programme have pursued careers in a wide range of organizations such as oil and energy companies, voluntary sector organisations, banking and finance, retail etc. Many continue their academic studies to complete their PhD.

